

ADJOURNED MEETING, COUNCIL CHAMBERS; WASHINGTON, KANSAS; DATE: NOVEMBER 13, 2007

The Governing Body of the City of Washington, Kansas, met in Adjourned Session in the usual meeting place in said City on Tuesday, the 13<sup>th</sup> day of November, 2007, at 5:00 P.M. with the following members present: Mayor Harold H. Jones Jr.; Council Members Randy Wyatt, Tom Dragastin, Gene Martin and Meyler Gibbs.

Not present were Justin Cordry.

Also present were City Administrator Tim Schook and City Clerk Denise Powell.

Mayor Harold H. Jones Jr. called the meeting to order at 5 p.m.

PAY RATES: On motion by Council Member Tom Dragastin that the City Council go into executive session for approximately 30 minutes for the purpose to discuss non-elected personnel. From 5:15 p.m. p.m. to 5:45 p.m. Thereupon Council Member Meyler Gibbs seconded the motion. Thereupon the motion carried unanimously. On motion by Council Member Tom Dragastin that the Council reconvenes to the regular session at 5:45 p.m. Thereupon Council Member Randy Wyatt seconded the motion. Motion was declared carried.

On motion by Council Member Tom Dragastin that the City Council go into executive session for approximately 15 minutes for the purpose to discuss non-elected personnel. From 5:45 p.m. to 6 p.m. Thereupon Council Member Meyler Gibbs seconded the motion. Thereupon the motion carried unanimously. On motion by Council Member Gene Martin that the Council reconvenes to the regular session at 6:00 p.m. Thereupon Council Member Randy Wyatt seconded the motion. Motion was declared carried.

On motion by Council Member Meyler Gibbs that the City Council go into executive session for approximately 15 minutes for the purpose to discuss non-elected personnel. From 6:05 p.m. to 6:20 p.m. Thereupon Council Member Randy Wyatt seconded the motion. Thereupon the motion carried unanimously. On motion by Council Member Meyler Gibbs that the Council reconvenes to the regular session at 6:20 p.m. Thereupon Council Member Tom Dragastin seconded the motion. Motion was declared carried.

On motion by Council Member Meyler Gibbs that the City Council go into executive session for approximately 30 minutes for the purpose to discuss non-elected personnel. From 6:25 p.m. to 6:55 p.m. Thereupon Council Member Randy Wyatt seconded the motion. Thereupon the motion carried unanimously. On motion by Council Member Meyler Gibbs that the Council reconvenes to the regular session at 6:55 p.m. Thereupon Council Member Tom Dragastin seconded the motion. Motion was declared carried.

Council Member Meyler Gibbs made a motion for a 2.3% cost of living wage increase for all fulltime hourly employees and EMS personnel; to increase Barry Finlayson's wage by \$1.00 per hour upon completion of probation; to increase Mary Leck's wage by \$1.00 per hour per supervisory position and a \$1.00 per hour increase for Tom Zabokrtsky upon receiving water and wastewater certification. Cost of living increase to be applied prior to the \$1.00 per hour wage increase and to be effective the first full pay period in January. Council Member Tom Dragastin seconded the motion. Motion carried. Council Member Meyler Gibbs abstained due to being an EMT.

JOB DESCRIPTIONS & EVALUATIONS: Council members asked that the proposed evaluation program be implemented and that at this time it would not be tied to a merit increase. Council also asked that the proposed job descriptions be reviewed by City Attorney Jason Brinegar.

ADJOURNMENT: Council Member Randy Wyatt moved to adjourn. Council Member Gene Martin seconded the motion. Motion carried.